

# Portugal Work Route Guide

Questions and preparation notes for skilled Asian workers considering roles in Portugal.

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Important: this guide is informational only. It is not legal advice and it does not guarantee visas, approvals, contracts, timelines, residence outcomes or relocation results. Always confirm requirements with official authorities, qualified advisors, licensed local partners or your employer before making decisions.

## **1. Start with the role, not the promise**

Before you move forward, ask for the role title, city, workplace type, expected schedule, salary structure, accommodation arrangement and who will be your direct employer or local partner.

A serious opportunity should be explained in simple language before you pay for documents, travel or any third-party service.

## **2. Documents to prepare early**

Prepare a valid passport, updated CV, work history, education or training proof, references where available, clear copies of certificates and any sector-specific licences or health documents requested for the role.

Names, dates and document scans should match across your file. Small inconsistencies can slow down a process.

## **3. Questions to ask before accepting next steps**

Ask who is responsible for visa or residence filings, what costs are known now, what costs may appear later, whether accommodation is included, and what happens if a role changes before travel.

Ask for written information whenever possible. Clear written expectations protect both the candidate and the employer.

## **4. Before travel**

Keep digital and printed copies of your passport, contract or offer, emergency contacts, travel documents, address information and any instructions from the approved local partner

or employer.

Do not travel based only on verbal promises. Confirm practical details such as airport pickup, first address, arrival contact and first working-day instructions.

## **5. After arrival**

Clarify local registration steps, workplace orientation, payroll, accommodation rules, transport and who to contact if a problem appears.

Asia Connect can help structure the questions, but official requirements must always be confirmed through the correct local channel.