

# Candidate Relocation Guide

Practical questions for travel, arrival and the first weeks in Europe.

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Important: this guide is informational only. It is not legal advice and it does not guarantee visas, approvals, contracts, timelines, residence outcomes or relocation results. Always confirm requirements with official authorities, qualified advisors, licensed local partners or your employer before making decisions.

## Before you leave

Confirm the arrival city, airport pickup plan, first address, contact person, work start plan, accommodation rules and emergency contact details.

Keep important documents in your hand luggage and save digital copies on your phone.

## Money and communication

Ask what costs you should expect before first salary, how payroll works, what local banking steps may be needed and how you can communicate with the local team after arrival.

Never rely only on verbal information for costs, debt, salary deductions or accommodation rules.

## First days at work

Ask for workplace rules, safety instructions, shift schedule, supervisor contact, uniform or equipment requirements and how to report problems.

A good start depends on practical details being explained clearly.

## Support after arrival

Know who to contact for housing questions, workplace communication, document questions and urgent issues.

Keep your family informed with your address, contact number and employer or partner contact details.