

# Romania Work Route Guide

Preparation notes for skilled Asian workers considering roles in Romania.

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Important: this guide is informational only. It is not legal advice and it does not guarantee visas, approvals, contracts, timelines, residence outcomes or relocation results. Always confirm requirements with official authorities, qualified advisors, licensed local partners or your employer before making decisions.

## 1. Understand the employer and role

Ask for the employer or local partner details, role description, city, work schedule, expected salary structure, accommodation information and start-date assumptions.

Romania can be a strong market for industrial, logistics, hospitality, care and agri-food roles, but every candidate file should be checked around the exact job.

## 2. Keep documents consistent

Prepare your passport, CV, work history, education or training documents, certificates, references and any medical or police-clearance documents requested through the proper process.

Use the same spelling and dates across your documents. Keep clean scans and printed copies available.

## 3. Ask practical questions early

Ask what is included in accommodation, who arranges airport pickup, who explains the workplace rules, how payroll works and what support exists after arrival.

Ask what steps depend on authorities and cannot be guaranteed by any recruiter or employer.

## 4. Prepare for arrival

Before travel, save emergency contacts, the arrival address, employer or partner contact details, travel documents and any instructions for your first days.

Make sure your family understands the process, the destination and the realistic next steps.